

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 32-CB-255282	Date filed 1-28-2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 517		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 512 West Oak Avenue, Visalia, CA 93291		d. Tel. No. (559)627-9993	e. Cell No.
		f. Fax No. (559)627-9093	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding hours/seniority and breach of the collective bargaining agreement's license requirements for dispatchers for arbitrary or discriminatory reasons or in bad faith.</p>			

3. Name of Employer First Transit		4a. Tel. No. (b) (6), (b) (7)(C)	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 525 North Cain Street, Visalia, CA 93292		6. Employer representative to contact (b) (6), (b) (7)(C)	
7. Type of Establishment (factory, mine, wholesaler) Transportation	8. Principal product or service Transportation services		9. Number of Workers employed 100
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) charge)		(b) (6), (b) (7)(C) an Individual Print/type name and title or office, if any	Tel. No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 1/28/20	Cell No.
		Fax No.	e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

RECEIVED  
UNITED STATES OF AMERICA  
NLRB REGIONAL OFFICE  
CHARGE AGAINST LABOR ORGANIZATION  
OAKLAND, CA OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case <b>32-CB-268234</b>	Date Filed <b>10/27/2020</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Creamery Employees and Drivers Union (Teamsters), Local 517		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 512 W. Oak Avenue Visalia, CA 93291		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No. 559-627-9039	
		g. e-mail (b) (6), (b) (7)(C)@teamsterslocal517.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (3) and 8(d) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Within the last six months, the labor organization and its agents have violated Section 8(d) and Section 8(b)(3) of the Act by engaging in bad-faith, surface, and regressive bargaining by including, but not limited to, rejecting good-faith proposals before they are made, modifying tentative agreements and threatening strike actions unless the Employer solely makes last best and final offers.			
3. Name of Employer Ventura Coastal, LLC		4a. Tel. No. 805-653-7055	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)@vcoastal.com	
5. Location of plant involved (street, city, state and ZIP code) Tipton Operations 531 W. Poplar Avenue, Tipton, California		6. Employer representative to contact (b) (6), (b) (7)(C)	
7. Type of establishment (factory, mine, wholesaler, etc.) Operations center	8. Identify principal product or service Processor of citrus juices		9. Number of workers employed 106
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) 2325 Vista Del Mar Dr., Ventura, CA 93001		11a. Tel. No. 805-653-7055	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)@vcoastal.com	
12. DECLARATION (b) (6), (b) (7)(C) I have charge and that the statements are true to my knowledge and belief.		Tel. No. 805-653-7055	
(signature of)		Cell No. (b) (6), (b) (7)(C)	
(Print/type name and title or office, if any)		Fax No.	
Address 2325 VISTA DEL MAR DR, VENTURA CA 93001		e-mail (b) (6), (b) (7)(C)@vcoastal.com	
Date 10/23/2020			

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		<b>32-CB-275562</b>	<b>04/09/2021</b>
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local Union No. 517		b. Union Representative to Contact  (b) (6), (b) (7)(C)	
c. Address 512 W. OAK AVE. VISALIA, CA 93291		d. Tel. No. 559-627-9993	e.e. Cell No.
		f. Fax No. 559-627-9039	g. e-Mail (b) (6), (b) (7) @teamsters local517.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			

Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by breaching its duty to fairly represent (b) (6), (b) (7)(C) aka (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.

3. Name of Employer Land O'Lakes		4a. Tel. No. (b) (6), (b) (7)(C)	4b. Cell No.
		4c. Fax No.	4d. e-Mail (b) (6), (b) (7)(C)
5. Location of Plant involved (street, city, state, and ZIP code) 400 South M Street Tulare, CA 93274		6. Employer representative to contact (b) (6), (b) (7)(C)	
7. Type of Establishment (factory, mine, wholesaler) Dairy	8. Principal product or service Butter production	9. Number of Workers employed 300+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature of representative of person making charge)	Print/type name and title or office, if any (b) (6), (b) (7)(C)	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: X	Fax No.	
	4-9-21	e-Mail (b) (6), (b) (7)(C)	

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**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>32-CB-292253</b>	Date Filed <b>03-14-2022</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local Union No. 517		b. Union Representative to contact (b) (6), (b) (7) Title: (b) (6), (b) (7)	
c. Address (Street, city, state, and ZIP code) 512 W. Oak Avenue CA Visalia 93291		d. Tel. No. (559) 627-9993	e. Cell No.
		f. Fax No. (559) 627-9039	g. e-Mail
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Land O' Lakes		4a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No. (b) (6), (b) (7)(C)	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 400 South M Street CA Tulare 93274		6. Employer representative to contact (b) (6), (b) (7)(C)	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (signature of representative or person making charge) (b) (6), (b) (7)(C) (Print/type name and title or office, if any)		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	
		(date) 03/14/2022 12:34:32 PM	

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## PRIVACY ACT STATEMENT

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## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.